

## Health and Safety Policy Statement

The aim of our Safety Policy is to reduce, and where possible, eliminate accidents. We will maintain a safe working environment for our employees, and ensure the safety of all visitors and contract staff attending any premises operated by AVKO Limited T/A Advanced Coatings.

We will maintain high standards of safety, commitment to continuous improvement and comply with all health and safety legislation. Health and safety will be given a high profile in all our operations.

To achieve this we will ensure that:

1. Health and Safety responsibilities are clearly defined; duties are accepted by and carried out by the managing director.
2. Premises, plant and work equipment are maintained in a safe working condition at all times that they are in use, through a company wide system of planned, preventative maintenance.
3. From thorough risk assessments, controls and safe systems of work will be implemented and brought to the attention of all employees by regular training.
4. Regular inspections are used to ensure the working environment of our employees is safe and without risk of health, and that adequate facilities are provided for their welfare whilst at work.
5. Visiting contractors are provided with sufficient information and instruction, with regard to our site operations, so as to enable them to carry out their work without endangering themselves or our employees.
6. Arrangements are made with regard to the safe use, handling, storage and transport of all articles and substances that are hazardous to health, which will be identified by thorough risk assessment and controlled accordingly.
7. Adequate information, instruction, training and supervision are provided for all our employees, visitors and contractors.
8. The Health and safety Policy is brought to the attention of all AVKO Limited T/A Advanced Coatings employees. The Policy will be part of the induction training for new employees.
9. The Health and Safety Policy is reviewed annually in the light of information from performance measurements and audits. Any changes made to the Policy are brought to the attention of all our employees.

Sadie Peeters  
Director

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